

Employment Lawyers In Trinidad & Tobago

Hove & Associates understands that getting the best out of your staff doesn't mean simply following the regulations set down by employment law. This is especially the case when doing business in The Republic of Trinidad and Tobago.

The policies you have in place, the training you carry out and the procedures you apply to your staff need to be relevant and appropriate to your people and the culture that they are in. Hove & Associates will work closely with your organisation to understand your people and customise our advice in order to provide the best solutions possible.

By getting to know your business, the challenges it faces and its key goals we can provide you with expert tailored advice. We will ensure you have the right framework in place to deal with your staff and employment law matters so that your resources can be directed to where they are needed most, growing your business.

The Law Firm of Hove & Associates Attorneys-at-Law is recognised as one of the leading employment law firms in the Republic of Trinidad and Tobago and we are able to provide an effective resolution to all your employment needs including:

- 1. Professional advice on following a fair disciplinary or dismissal procedure.
- 2. Professional advice on following a fair grievance procedure.
- 3. Professional advice in respect to the course of action to take involving a situation with an aggrieved or difficult employee.
- 4. Professional advice in assessing the strength and value of an Industrial Court claim.
- 5. Successfully defending Industrial Court proceedings.
- 6. Persuading an employee to withdraw a claim which has no merit.

Settlement (Compromise) agreements

We are able to draft and tailor a settlement agreement which, if properly drawn up and executed will prevent an employee from bringing a claim at an Employment Tribunal or any other court.

Employer Protection Scheme

The Employer Protection Scheme is a cost effective scheme designed to protect the employer against any High Court Claim or an Industrial Court Claim. We are able to provide you with

professional on-going advice to prevent claims at a fixed annual or Monthly cost. As an optional extra, we can conduct an annual review of employment contracts and procedures to ensure you are compliant with the laws of the Republic of Trinidad and Tobago.

For professional help and support relating to Employment Law issues, contact Hove & Associates Today,

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